

PATHS TO SUSTAINABLE PEACE: ACCOUNTABILITY, RECONCILIATION AND PROBLEM SOLVING

WORKING PARTICIPANTS BIOGRAPHIES

Pamela R. Aall

Pamela R. Aall is director of the Education Program of the U.S. Institute of Peace. Prior to joining the Institute in 1993, she worked for the President's Committee on the Arts and the Humanities and the Institute of International Education, The Rockefeller Foundation, European Cultural Foundation (Amsterdam), and the International Council for Educational Development. She is also president of Women in International Security, an organization dedicated to promoting the visibility and influence of women in foreign affairs. With Chester A. Crocker and Fen Osler Hampson, she is co-editor of *Managing Global Chaos: Sources of and Responses to International Conflict* (1996), *Herding Cats: Multiparty Mediation in a Complex World* (1999) and *Turbulent Peace: The Challenges of Managing International Conflict* (2001). She also is co-author of *Taming Intractable Conflicts: Mediation in the Hardest Cases* (2004) and the *Guide to IGOs, NGOs and the Military in Peace and Relief Operations* (2000).

Dick Bernard

Dick Bernard, of Woodbury MN, is president of MN Alliance of Peacemakers (MAP), an umbrella organization for 58 peace and justice oriented organizations, primarily in the Twin Cities. More information about MAP and its member organizations is at www.mapm.org. Mr. Bernard is a retired field representative for the Minnesota Education Association/Education Minnesota. Most of his career was spent representing public school teachers in a wide assortment of conflict resolution situations, including negotiations, grievance processing through arbitration, strikes, terminations, etc. He has a career-long interest in geopolitics and peace and justice related matters. He is an active member of several MAP organizations. His personal website is www.chez-nous.net and includes a peace and justice section. His current area of interest is Haiti. Home phone 651-730-4849. Home address 6905 Romeo Road, Woodbury, MN 55125-2421. E-mail: dick@chez-nous.net.

Paul Corbit Brown

Paul Corbit Brown has been photographing since he was twelve years old. His work has carried him throughout the United States and to Mexico, Jamaica, Russia, Israel, Laos, and Thailand. Brown has a gift for simultaneously accepting the humanity of each person he depicts and unsentimentally sizing them up. His photographs are clear-eyed looks at the difficult situations the individuals portrayed live in, but because of their directness and compassion they are hauntingly beautiful.

These are not the scenes we see on CNN or the newsweeklies, nor in the tourist brochures. They are part of Brown's way of seeing, of honest observation and trying to make sense of the passing hum of daily life on this troubled yet beautiful planet.

He has had significant exhibitions in Washington DC, Baltimore MD, Columbus OH, Minneapolis MN and at a number of galleries in West Virginia. His aesthetic sureness has a seductive force that propels you into confronting troublesome spiritual and moral issues.

More of his work can be seen on the web at www.paulcorbitbrown.com or at his upcoming exhibit at the Della Brown Taylor Gallery at West Virginia State University in Institute February 1- March 12 in Institute WV. Mr. Brown supports himself through his work with numerous Human Rights organizations as well as freelance work for countless publications and the sale of his prints.

Adriana Dobrzycka

Adriana Dobrzycka is in her senior year at St. Cloud State University, majoring in Anthropology and Political Science. She is also currently interning with Minnesota Advocates for Human Rights, conducting research on the Sierra Leone Truth Commission as well as monitoring human rights situations in Peru. Her fellowship this summer will take place at the South Asia Human Rights Documentation Centre (SAHRDC) in New Delhi India. SAHRDC is an NGO that studies and documents human rights violations in the South Asian region. The Centre educates the public about international human rights standards and treaties. Adriana plans to bring her experience back to her community by giving presentations and sponsoring discussions regarding the human rights situation in the South Asian Region.

Jean Greenwood

Jean Greenwood is a Presbyterian minister, educator, conflict transformation consultant, and a restorative justice specialist, with 14+ years involvement in the field, as program director, mediator/circle keeper, researcher, writer, international consultant and trainer. Jean has been published in *The Mediation Quarterly*, *The Clergy Journal*, *Jossey Bass: The Handbook For Victim Offender Mediation*, and U.S. Department of Justice monographs. She is a mediator for the state of MN, mediating cases in special education and vocational rehabilitation, and a community faculty member at the University of MN, teaching ³Conflict Resolution & Mediation² in the School of Social Work, and at United Theological Seminary, teaching ³Conflict & the Congregation: Restoration & Resilience.² Jean mediates/facilitates workplace, family, and organizational/congregational conflicts, recently having designed and implemented a transformative process for a public housing high-rise. She has served as consultant to the Initiative on Active Non-Violence, Minnesota Council of Churches, and training coordinator for the Center for Restorative Justice & Mediation at the University of MN, where she conducted a national survey of mediation programs. Trainings for organizations include ³Restorative Resolution: Learning to Talk About Tough Issues² and ³I AM THE ONE WHO WILL MAKE THE PEACE. A Phi Beta Kappa graduate of the University of MN and United Theological Seminary, Jean was the recipient of a Bush Leadership Grant to study leadership in the context of conflict, change, and diversity.

Zainab Hassan

Zainab Hassan was working as a cross-cultural trainer and interpreter for Metropolitan Health Plan in Hennepin County before enrolling in the MPA program at the Humphrey Institute. Ms. Hassan was

recently awarded the Philanthropy and Human Rights Graduate Fellowship from the Otto Bremer Foundation due to her experience in human rights activism and social justice advocacy. She graduated from Old Dominion University in Norfolk, VA with a B.S. majoring in environmental health with a minor in chemistry. She is pursuing a Masters degree in Public Affairs (MPA) focusing on human rights and international policy.

Jeffrey W. Helsing

Jeffrey W. Helsing is a program officer in the Institute's Education Program, where he focuses on college, university and secondary education in international relations, conflict resolution, human rights, and peace studies. He is responsible for many of the Institute's faculty and teacher workshops as well as curriculum development in the United States, and in conflict zones abroad, particularly in the Middle East. Helsing has 20 years of experience as an educator, having served as assistant professor at the American University in Cairo, Swarthmore College, and the University of Pennsylvania. Over the years, he has taught a broad range of international relations subjects, including comparative foreign policies, American foreign policy, international relations theory, and conflict resolution. Helsing has previously worked at the International Peace Academy and the Institute for East-West Studies. Helsing holds a BA in history from Stanford University and a PhD in Political Science from Columbia University.

Recent Publications include:

Human Rights and Conflict: New Actors, Strategies and Ethical Dilemmas (co-editor with Julie Mertus, to be published by USIP in 2005)

“The Regionalization, Internationalization, and Perpetuation of Conflict in the Middle East” in *Ethnic Conflict and International Politics: Explaining Diffusion and Escalation* (Palgrave MacMillan, 2004).

“The American Shadow: U.S. Foreign Policy in the Middle East” in *The International Relations of the Middle East in the 21st Century: Patterns of Continuity and Change* (Ashgate, 2001).

Johnson's War/Johnson's Great Society: The Guns and Butter Trap (Praeger, 2000).

Kate Kelsch

Kate Kelsch is the project manager of the New Tactics in Human Rights project at the Center for Victims of Torture. The New Tactics project is an initiative to promote tactical innovation and strategic thinking within the international human rights community. From 1993-1997, Ms. Kelsch worked for the National Democratic Institute for International Affairs, where she managed programs to strengthen democracy worldwide, in particular in Latin America and on the topic of civic participation. In 1999-2000, she was a Policy Fellow with the University of Minnesota, Humphrey Institute Policy Forum, and American Marshall Memorial Fellow with the German Marshall Fund.

Alaa Kouada

Mr. Kaoud received his law degree from Mansourah University, Egypt in 1989. From 1993 to 1999, he worked in the Cairo Institute for Human Rights Studies, first as researcher and editor of the Ruwaq Arabi Quarterly, and later as executive director. From June 1999 until June 2000 he worked as a consultant for Human Rights Watch, East and North Africa division, and after that he worked as a research fellow at the Human Rights Center of the University of Minnesota Law School

(<http://www1.umn.edu/humanrts/arabic.html>). Mr. Kaoud has written several books and articles on international human rights law, human rights in Arab countries, and Islam and human rights. Mr. Kouda holds a LLM from the University of Notre Dame in 2001.

George A. Lopez

George A. Lopez is a Senior Fellow at the Joan B. Kroc Institute for International Peace Studies at the University of Notre Dame. Lopez's research interests focus primarily on economic sanctions and gross violations of human rights. His work has been published in *Chitty's Law Journal*, *Human Rights Quarterly*, *The Bulletin of the Atomic Scientists*, *International Studies Quarterly*, *Journal of International Affairs*, *The International Journal of Human Rights*, and *Ethics and International Affairs*.

With David Cortright, he has written more than twenty articles and book chapters, as well as five books, on economic sanctions. Their book, *The Sanctions Decade: Assessing UN Strategies in the 1990s*, has drawn critical acclaim, including being named a *Choice* Outstanding Academic Title in 2000. *Towards Smart Sanctions: Targeting Economic Statecraft*, co-edited with Cortright and *Sanctions and the Search for Security*, co-authored with Cortright, both appeared in the spring of 2002. In 1993 Lopez advised the then Department of Humanitarian Affairs of the United Nations in the development of methodologies for assessing the humanitarian impact of sanctions on Iraq. He also observed closely the development of SCR 986 (April, 1995), which established the Oil-for-Food Program, and played a significant role in the development of what became SCR 1409 (May, 2002) the smart sanctions package that further liberalized the Oil-for-Food program.

With Cortright and Alistair Millar, Lopez wrote *WINNING WITHOUT WAR: SENSIBLE SECURITY OPTIONS FOR DEALING WITH IRAQ* in October 2002. The policy brief has been called the most influential document in Europe and the United States for those favoring an alternative to war with Iraq. Lopez and Cortright's research detailing the unlikely presence of WMDs in Iraq was detailed before the war in "Disarming Iraq" in *Arms Control Today* (Sept. 2002), and then further articulated after the war in "Containing Iraq: the Sanctions Worked" in *Foreign Affairs* (July/August, 2004).

Nyango Melissa Nambangi

Nyango Melissa Nambangi is the Executive Director of the Minnesota African Women's Association, MAWA - www.mawanet.org. Ms. Nambangi was the Cameroon TV News Anchor, journalist and producer of women's development programs on Cameroon Television before coming to the United States as a Hubert Humphrey International Fellow in 1992. She has an MA in Mass Communications with a minor in Women's Studies from the University of Minnesota, and Leadership Certificates from the HHH Institute of Public Policy. She is also a former Women's Studies course instructor at the University of Minnesota, a trained domestic violence prevention trainer, and trained in providing culturally appropriate communication for Africans. She is greatly involved in youth leadership development and has initiated the African Girls Initiative for Leadership & Development, (AGILE), program in her organization, MAWA. She also provides community and public Education on African issues in the Twin Cities and workshops on: "Overcoming Cultural Barriers in working with African women and youth".

Jennifer Prestholdt

Jennifer Prestholdt is an experienced human rights lawyer who currently serves as the Deputy Director of Minnesota Advocates for Human Rights. Ms. Prestholdt has a BA in political science from Yale and a MALD from Tufts University's Fletcher School of Law and Diplomacy, where she studied international human rights law and international refugee policy. After graduating *cum laude* from the University of Minnesota Law School in 1996, Ms. Prestholdt practiced asylum law for five years as Minnesota Advocates for Human Rights' Refugee and Immigrant Program Director. In addition, she has worked on refugee and asylum issues for the United Nations High Commissioner for Refugees in Geneva, Switzerland. She has also worked for the Reebok Human Rights Program and the U.S. Member of the United Nations Sub-Commission on Prevention of Discrimination Against and Protection of Minorities. As Minnesota Advocates' Deputy Director, she assists in fundraising for and directing organizational operations. Ms. Prestholdt also supervises the development and administration of special projects dealing with emerging human rights issues, including the International Human Rights Monitoring Project. Ms. Prestholdt is an adjunct faculty member at the University of St. Thomas School of Law, where she teaches International Human Rights Law.

Catherine Ryan

Born and raised in rural Minnesota, Catherine received her bachelors' degree in journalism from the University of Minnesota. Upon graduation, she worked briefly as an advertising copywriter before moving to Barcelona, Spain to teach English. In 1980 she relocated to New York City where she worked for Pan American World Airways. Catherine returned to Minnesota in 1993, and has spent the past ten years working as legislative staff at the state Senate. She is currently an MPA student at the Humphrey Institute and is focusing on Foreign Policy and International Affairs.

Kathryn Sikkink

Kathryn Sikkink is a Professor of Political Science at the University of Minnesota. She received her B.A. from the University of Minnesota, and has a M.A. and a Ph.D. in political science from Columbia University. Winner of the Grawemeyer Award for Ideas Improving World Order (1999) and the International Studies Association's Chadwick Alger Award for best work in the area of international organization (1999); and *The Power of Human Rights: International Norms and Domestic Change* (co-edited with Thomas Risse and Stephen Ropp).

Her current research interests focus on the influence of international law on domestic politics, especially in the area of human rights, transnational social movements and networks, and on the role of ideas and norms in international relations and foreign policy. With the support of the Twentieth Century Fund, she is currently involved in a research project on the international human rights idea and the evolution and effectiveness of human rights policies, especially in Latin America. Professor Sikkink is a member of editorial board of the Journal International Organization.

Harvey M. Weinstein, MD, MPH

Harvey Weinstein, MD, MPH, is Associate Director of the Human Rights Center and Clinical Professor in the School of Public Health at the University of California, Berkeley. He was Director of

the Forced Migration and Health Project at the Center from 1997-99 and Co-Principal Investigator on two other projects – “Communities in Crisis; Justice, Accountability and Social Reconstruction in Rwanda and Former Yugoslavia,” funded by the John D. and Catherine T. MacArthur Foundation (1999-2003) and “Intrastate Conflict and Social Reconstruction,” funded by the William and Flora Hewlett Foundation (2001-2003). Currently, he is co-principal investigator on a project funded by the United States Institute of Peace and the McArthur Foundation titled “Education for Reconciliation in Rwanda: Creating a History Curriculum After Genocide.” He has been a Board member of Survivors International, the Center for Survivors of Torture in San Francisco, and a consultant to the International Committee of the Red Cross, the International Commission for Missing Persons, Physicians for Human Rights, the California State Refugee Health Program, the International Criminal Court and the Project on Justice in Times of Transition of the Foundation for a Civil Society and to organizations in Albania, South Africa, Kenya and Indonesia. He is the author of “*Psychiatry and The CIA: Victims of Mind Control*”, APA Press, 1990 and co-editor (with Eric Stover) of “*My Neighbor, My Enemy: Justice and Community After Mass Atrocity*” from Cambridge University Press, 2004, co-author of a report on Iraq titled “*Iraqi Voices: Attitudes Towards Justice and Social Reconstruction*” as well as numerous journal papers. He is past chair of the Refugee and Immigrant Caucus of the American Public Health Association and a Distinguished Fellow of the American Psychiatric Association.

HUBERT H. HUMPHREY INTERNATIONAL FELLOWS

Ahmad Khamis Abu Laban, Palestine

Mr. Abu Laban is administrative director for the municipality of Ramallah. He is responsible for the development of administrative policies, the implementation plan and procedures for human resources and public service, and is the supervisor of the municipal court and archive system. Prior to working with the municipality, Mr. Abu Laban was the management representative on the International Standards Organization, was the executive director of a community organization, and served as a member of the steering committee for the Palestinian NGO’s Network. Mr. Abu Laban also has extensive experience organizing international and local athletic, cultural and volunteer activities. Mr. Abu Laban wishes to focus on public analysis and administration during his Humphrey year. He has a bachelor’s degree in business administration.

Katia Cristina Xavier Alves, Brazil

Ms. Alves is a supervisor in the urban development department of the largest Brazilian financial agent in housing and urban development program in Recife, Brazil. Ms. Alves is responsible for gathering and presenting information regarding existing programs and about the development of new programs that support the urban development management team in her company. She wishes to focus on program evaluation, participatory management practices, and sustainable development. Ms. Alves holds a bachelor’s degree in civil engineering and a certificate in environmental management.

Mikhail ben Rabah, Tunisia

Mr. ben Rabah is a public service auditor in the Committee of Public Service Control for the Prime Minister of Tunisia. He is responsible for auditing public services, evaluation of public service administration and proposing organizational planning. During his Humphrey year, he plans to concentrate on several aspects of public administration, including financial management and auditing, policy analysis and policy making, and public management. He holds a bachelors degree in business administration and a masters degree in public administration from Tunisia.

Rogério Bondar, Brazil

Mr. Bondar is a technical administrative supervisor in the department of transportation in Porto Alegre, Brazil. In this position, he is responsible for driver's license suspensions, integrating actions with the justice department, and managing statistical data. During his Humphrey year, Mr. Bondar wishes to examine how traffic laws are formulated in the U.S. and how the traffic department collaborates with other departments and the public in executing traffic laws. He has degrees in psychology, psychoanalysis and law.

Samuel Bosompem, Ghana

Mr. Bosompem is the principal administrative officer for public relations for the Commission on Human Rights and Administrative Justice in Ghana. He is responsible for promoting a positive corporate image of the Commission and maintaining good relations and contacts with the public and media. During his Humphrey year, Mr. Bosompem plans to focus on civic education, democracy development and human rights. He holds degrees in political science and international law. Mr. Bosompem is a lawyer and president of Civitas, a non-governmental organization dedicated to strengthening civic education in Ghana.

Shaoib Dastgir, Pakistan

Mr. Dastgir is a Senior Superintendent of Police, with 16 year's experience in operational policing experience both nationally and internationally. At the national level he has worked at the national capitol and in two provincial police departments. He represented his country in the United Nations contingent in Mozambique (1994) and Bosnia (2000/2001). Mr. Dastgir has a bachelor's degree in Medicine and a master's degree in Management from the University of Manchester. He is interested in exploring the dynamics of policy formulation and its implementation and policy analysis in private and public sector organizations in the U.S. and in contextualizing them with those back home. He intends to apply the skills acquired and knowledge gained during the Humphrey year to public sector organizations in his country. .

Leonardo Filippini, Argentina

Mr. Filipinni is a law clerk to a Supreme Court justice in Argentina. He is responsible for assisting the judge is preparing documents, reports and case studies. Mr. Filipinni holds a masters degree in law and certificates in public security and human rights. During his fellowship year, he will concentrate on judiciary policy-making and organizational design of the justice system.

Reginald Sydney Fynn, Sierra Leone

Mr. Fynn has a private legal practice in Freetown, Sierra Leone. He provides legal services to individual and corporate clients including document preparation and litigation. He also teaches at the Milton Margai College of Education and Technology in Freetown at the Congo Cross campus. During his Humphrey year he wishes to focus on international business transaction law and employment law with an eye toward legal reform efforts at home. He holds bachelor's degrees in international relations, English and law.

Nizar Kharbech, Tunisia

Mr. Kharbech is a public auditor and deputy director in the committee of public service control for the Prime Minister's office in Tunisia. His duties include auditing public institutions and corporations, evaluating public policies and proposing policy changes. He plans to concentrate in public financial management and program evaluation during his Humphrey year. Mr. Kharbech holds a bachelor's degree in business studies and a master's degree in public administration.

Manoj Kumar Lall, India

Mr. Lall is deputy commissioner of police with the police headquarters in Delhi Police. He is responsible for budgeting, and assists the commissioner of police on general administration, policy formulation and issuing guidelines. He is also responsible for curriculum development, security of visiting officials, training and efforts to manage violence against women. Mr. Lall plans to focus on sustainable law enforcement with particular attention to protection of human rights during his Humphrey year. Mr. Lall holds both bachelor's and master's degrees in zoology.

Ketty Luzincourt, Haiti

Ms. Luzincourt is a professor of international diplomacy in Port-au-Prince, Haiti. She teaches marketing and management and works as a consultant in organizational development. During her Humphrey year, she plans to concentrate on peace studies and conflict resolution. She is interested in designing and implementing a similar area of studies in Haiti. Ms. Luzincourt holds degrees in accounting, management and diplomatic sciences.

Valentine Namakula, Uganda

Ms. Namakula is currently a program development advisor to the Justice, Law and Order Sector Secretariat under the Ministry of Justice and Constitutional Affairs. Her role is to facilitate reforms in criminal justice, a key priority area for reform in Uganda. Her Humphrey year will, as a result, focus on gaining more knowledge in criminal justice, governance issues and policy formulation and analysis. Ms. Namakula holds a bachelor of law degree from Makerere University and continues to pursue a master's degree in Sociology from Makerere University.

Nargis Pervin, Bangladesh

Ms. Pervin is the assistant project officer for the child protection section for UNICEF in Dhaka, Bangladesh. She is responsible for the planning, implementation and management of programs related to empowerment and protection of women and children. During her Humphrey year, Ms. Pervin plans to study human rights with a particular focus on the rights of women and children. She holds both bachelor's and master's degrees in English from Dhaka University.

Muhammad Tahir, Pakistan

Mr. Tahir, an officer in Police Services of Pakistan, is currently a senior superintendent of police investigations in the provincial investigation branch in Punjab. His duties include conducting investigations on behalf of the provincial chief of police and the monitoring of crimes against women and children. Mr. Tahir wishes to focus on human rights and law enforcement during his Humphrey year, paying particular attention to issues of human rights abuses. He holds a bachelors degree in economics and psychology, and a master's degree in economics.

Claudia Jolanta Torres-Bartyzel, Poland

Ms. Torres-Bartyzel is the director of the Department of Civil Service Training and Development in the Civil Service Office in Warsaw, Poland. She is also the Assistant Director General. She is in charge of the training and development programs for the Polish civil service and for maintaining relationships with comparable international organizations. Ms. Torres-Bartyzel plans to concentrate on leadership, philosophy of government, and public management during her Humphrey year. She holds a master's degree in sociology and a postgraduate degree from the National School of Public Administration in Warsaw

Bioaxia Wang, People's Republic of China

Ms. Wang is the vice-mayor of Laizhou City in Shandon province. She is responsible for the departments of Science and Technology, Foreign Affairs and Foreign Investment. Ms. Wang is also an entrepreneur, and after developing a new instrument for delicate measurements, she founded and developed a company to produce, market and sell them. During her Humphrey year, she wishes to focus on municipal and state management, and on the interaction between the various levels of government. She seeks to find ways to assist her city and province in meeting the challenges of the new market economy in China. She has degrees in chemical engineering and pharmacy.

Woon Cheol Yeo, South Korea

Mr. Yeo is a senior education officer in the Ministry of Justice in Seoul City, South Korea. He provides counseling services, an supervises and provides instruction for inmates in the correctional facility. During his Humphrey year he plans to concentrate on the provision of psychological counseling services for inmates in correctional facilities. Mr. Yeo holds bachelor's and master's degrees in counseling psychology.

