

PATHS TO SUSTAINABLE PEACE: ACCOUNTABILITY, RECONCILIATION AND PROBLEM SOLVING

SPEAKER BIOGRAPHIES

Robert Flaten, Former U.S. Ambassador to Rwanda

Robert Flaten served as U.S. Ambassador to Rwanda from December 1990 to November 1993. He retired from the Foreign Service in May 1994. Before going to Rwanda, Mr. Flaten was Director of the State Department Office of India, Nepal and Sri Lanka and Director of the Office of Pakistan, Afghanistan and Bangladesh Affairs in Washington, D.C. He organized and spearheaded a legislative plan for continuing assistance to Pakistan and Afghanistan, and subsequently was part of the team which negotiated the withdrawal of Soviet troops from Afghanistan. Earlier State Department assignments included posts in Israel, Pakistan, and France. Currently he lectures at St. Olaf College in Northfield, Minnesota

Barbara Frey, Director, U of M Human Rights Program

Barbara A. Frey is Director of the Human Rights Program in the College of Liberal Arts at the University of Minnesota. The Program provides academic, research and internship opportunities for students in the field of international human rights. Ms. Frey was elected in 2000 as an alternate member of the U.N. Sub-Commission on the Promotion and Protection of Human Rights, a body of independent experts who advise the United Nations on human rights policy. In 2002, Ms. Frey was appointed as Special Rapporteur by the Sub-Commission to conduct a three-year study on the issue of preventing human rights abuses committed with small arms and light weapons. From 1985-1996, Ms. Frey served as Executive Director of Minnesota Advocates for Human Rights. Under her tenure as Director, Minnesota Advocates grew from a small volunteer group to become one of the largest U.S.-based international human rights organizations. She has been teaching international human rights at the University of Minnesota in both the Law School and the Institute for Global Studies since 1989. She is the immediate Past Chair of the St. Paul-Minneapolis Committee on Foreign Relations, and a member of the Board of Directors of Minnesota Advocates for Human Rights.

Reginald Fynn, International Humphrey Fellow, Sierra Leone

Reginald Fynn has a private legal practice in Freetown, Sierra Leone and provides legal services to individual and corporate clients. He also teaches at the Milton Margai College of Education and Technology. He holds bachelor's degrees in international relations, English and law. During his Humphrey year, Mr. Fynn will focus on international business and employment law with an eye toward legal reform efforts at home.

Neil Kritz, Director, Rule of Law Program, U.S. Institute of Peace

Neil J. Kritz directs the Institute's Rule of Law Program, which focuses on advancing peace through the development of democratic legal and governmental systems. Mr. Kritz conducts ongoing research, writing, and consultation on the question of how societies deal with a legacy of past abuses. He has provided advice and organized conferences on questions of war crimes and mass abuses in Bosnia and Herzegovina, Cambodia, Guatemala, Indonesia, Rwanda, Sierra Leone, and South Africa. In 1990-91, at the request of the Russian Constitutional Commission, Mr. Kritz coordinated two expert reviews of

the draft Russian constitution. He directs Institute working groups on humanitarian law, constitution making, and the administration of justice during peacekeeping operations. Since 1999, he has chaired a Palestinian-Israeli legal dialogue. At the request of the United States Department of Defense, Mr. Kritz prepared a curriculum on international law and the promotion of democracy for use in training U.S. and foreign military officials. He has studied and written on the advancement of the rule of law through regional organizations such as the Organization for Security and Cooperation in Europe. Before coming to the Institute, Mr. Kritz served as special assistant to the chairman at the Administrative Conference of the United States. He holds a J.D. from American University's Washington College of Law.

Professor Ketty Luzincourt, International Humphrey Fellow, Haiti

Ketty Luzincourt is a professor of international diplomacy in Port-au-Prince, Haiti. She teaches marketing and management and works as a consultant in organizational development. Ms. Luzincourt holds degrees in accounting, management and diplomatic sciences. During her Humphrey years, she plans to concentrate on peace studies and conflict resolution. She is interested in designing and implementing similar areas of studies in Haiti.

Professor Mark Umbreit, Director, Center for Restorative Justice & Peacemaking

Dr. Mark Umbreit is a Professor and the founding Director of the Center for Restorative Justice & Peacemaking at the University of Minnesota, School of Social Work. Dr. Umbreit also serves on the faculty of the Center for Spirituality and Healing in the U of M. Academic Health Center, teaching courses on Peacemaking & Spirituality, and Forgiveness & Healing. He is an internationally recognized practitioner and scholar with more than 34 years of experience as a mediator, trainer, researcher and author of six books and more than 130 articles, book chapters, and monographs in the fields of restorative justice, mediation, and peacemaking. Dr. Umbreit has conducted training seminars and lectures throughout the entire United States, Canada, as well as in Belgium, China, Denmark, England, Japan, Northern Ireland, Holland, Ireland, Israel/Palestine, Italy, Germany, Norway, Spain, Sweden, and the Ukraine.

As a practitioner, he specializes in facilitating a dialogue between family survivors/victims of severe violence, primarily homicide, and the offender. Dr. Umbreit has worked on numerous cases of severe violence in 11 states and 4 countries. Dr. Umbreit has conducted numerous multi-site and cross-national studies of restorative justice and victim offender mediation. He is currently engaged in a study to assess the impact of new restorative justice initiatives in six regions of the former Soviet Republic, the Ukraine. His most recent book is *Facing Violence: The Path of Restorative Justice & Dialogue* and it reports on the first multi-site study of victim offender mediation and dialogue in crimes of severe violence, primarily homicide. Dr. Umbreit and his colleagues have also initiated a Community Peacemaking Project to promote sustained dialogue among diverse communities in response to hate crimes, intolerance, and political violence. This has involved partnerships with Native Americans in the Pine Ridge/Rapid City area of South Dakota, the Arab-Jewish Peace Alliance in Albuquerque, Somali-Muslim leaders in Minneapolis, a Gay-Lesbian coalition in Colorado, and Catholics and Protestants in Northern Ireland, through the Seeds of Hope project.

Professor David S. Weissbrodt, Fredrikson & Byron Professor of Law and Co-Director, U of M Human Rights Center at the Law School

Professor David S. Weissbrodt, Co-Director of the University of Minnesota Human Rights Center, is a distinguished and widely published scholar of international human rights law. In 1998, he was named the Fredrikson and Byron Professor of Law. He established the University of Minnesota Human Rights Center in 1988 and helped to establish the University of Minnesota Human Rights Library (www.umn.edu/humanrts) on the World Wide Web in 1995. He has represented and served as an officer or board member of Amnesty International, the Center for Victims of Torture, Minnesota Advocates for Human Rights, Readers International, and the International League for Human Rights. During 1996-2003, he served as a member of the U.N. Sub-Commission on the Promotion and Protection of Human Rights and was elected Chair of the Sub-Commission for the year 2001-02. He also was designated the U.N. Special Rapporteur on the rights of non-citizens for 2000-03. Professor Weissbrodt has been awarded the Twin Cities International Citizen Award, the University of Minnesota's Outstanding Community Service Award, and 2003 Human Rights Award of the Minnesota Advocates for Human Rights. He also serves on the editorial review boards of *Human Rights Quarterly* and the *Netherlands Quarterly of Human Rights*.

PROGRAM SPONSORS

United States Institute of Peace is an independent, nonpartisan federal institution created by Congress to promote the prevention, management, and peaceful resolution of international conflicts. Established in 1984, the Institute meets its congressional mandate through an array of programs, including research grants, fellowships, professional training, education programs from high school through graduate school, conferences and workshops, library services, and publications. The Institute's Board of Directors is appointed by the President of the United States and confirmed by the Senate.

Hubert H. Humphrey International Fellowship Program brings accomplished professionals from designated countries of Africa, Asia, Latin America, the Caribbean, the Middle East, Europe and Eurasia to the United States at a midpoint in their careers for a year of study and related professional experiences. The Program provides a basis for establishing long-lasting productive partnerships and relationships between citizens of the United States and their professional counterparts in other countries, fostering an exchange of knowledge and mutual understanding throughout the world.

University of Minnesota Human Rights Center assists human rights advocates, monitors, students, educators, and volunteers access effective tools, practices, and networks to promote a culture of human rights and responsibilities in our local, national, and international communities. The principal focus of the Human Rights Center is to help train human rights professionals and volunteers.

Hubert H. Humphrey Institute of Public Affairs strives to increase public understanding of politics through research by conducting studies relevant to Minnesota policy makers and legislators throughout the Upper Midwest and serving as a resource to the media and citizens on important policy issues.

University of Minnesota Law School has earned a national reputation for accomplishments that are uniquely related to its history, its location, and its people. The Law School aims to prepare its students to apply their talents and intellectual strengths to the public and private good. The history of public and private cooperation that undergirds the region's progressive community life has attracted to the Law School individuals with the talent and motivation to improve society.